PMGSC FILLED POSITIONS

<table>
<thead>
<tr>
<th>Position Title &amp; Department</th>
<th>Recruitment Resources Used to Fill Vacancy</th>
<th>Recruitment Resource from Where Applicant Was Hired</th>
<th>Number of Applicants Interviewed</th>
</tr>
</thead>
</table>
| **Accounting Clerk**       | • PBS SoCal Website  
• KCET Website  
• Indeed  
• Craigslist | Craigslist | 9 |
| Finance                    |                                           |                                               |                                |
| **Communications Coordinator** | • PBS SoCal Website,  
• KCET Website  
• Indeed  
• Employee Referral | Indeed | 15 |
| Communications             |                                           |                                               |                                |
| **Controller**             | • PBS SoCal  
• KCET Website  
• PBS SoCal Community Councils | Outside Recruiter | 11 |
| Finance                    |                                           |                                               |                                |
| **Database Analyst**       | • PBS SoCal Website  
• KCET Website  
• Employee Referral  
• PBS SoCal Community Council | Employee Referral | 8 |
| Membership and On-Air Fundraising |                                           |                                               |                                |
| **Digital Producer**       | • KCET Website  
• PBS SoCal Website  
• PBS SoCal Community Council | Internal Hire | 13 |
| Production                 |                                           |                                               |                                |
| **Education and Evaluation Research Analyst** | • AERA  
• LinkedIn  
• Indeed  
• KCET Website  
• PBS SoCal Website  
• PBS SoCal Community Council | Indeed | 10 |
| Education and Engagement   |                                           |                                               |                                |
| **Education Grant Writer** | • KCET Website  
• PBS SoCal Website  
• Indeed | Indeed | 6 |
<p>| | | | |
|                             |                                           |                                               |                                |</p>
<table>
<thead>
<tr>
<th>Position</th>
<th>Department</th>
<th>Internal Sources</th>
<th>External Sources</th>
<th>Referral Source</th>
<th>Matches</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Math Program Manager</td>
<td>Education and Engagement</td>
<td>Employee Referral, KCET Website, PBS SoCal Website, PBS SoCal Community Council, AERA</td>
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<td>PBS SoCal Website</td>
<td>12</td>
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<tr>
<td>Family Math Program Coordinator</td>
<td>Education and Engagement</td>
<td>Indeed, Harvard School of Education, Employee Referral, PBS SoCal Community Council, AERA</td>
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<td>Employee Referral</td>
<td>14</td>
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<tr>
<td>HR Manager</td>
<td>Human Resources</td>
<td>KCET Website, PBS SoCal Website, Indeed, PBS SoCal Community Council</td>
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<td>Indeed</td>
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<tr>
<td>Institutional Giving Coordinator</td>
<td>Advancement</td>
<td>KCET Website, PBS SoCal Website, Indeed, PBS SoCal Community Council</td>
<td></td>
<td>PBS SoCal Website</td>
<td>6</td>
</tr>
<tr>
<td>Junior Designer</td>
<td>Creative Services</td>
<td>Behance, Talent Zoo, Indeed, Coroflot, ArtCenter, Otis College, KCET Website, PBS SoCal Website, Link TV Website</td>
<td></td>
<td>Indeed</td>
<td>3</td>
</tr>
<tr>
<td>Major Gifts Officer</td>
<td>Advancement</td>
<td>KCET Website, Indeed, AFP, PMS SoCal Community Councils</td>
<td></td>
<td>Indeed</td>
<td>2</td>
</tr>
<tr>
<td>Major Gifts Officer</td>
<td>Advancement</td>
<td>PBS SoCal Community Councils- (AA, LA, API), PBS SoCal Website, KCET Website, Indeed</td>
<td></td>
<td>Referral</td>
<td>7</td>
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<tr>
<td>Membership Associate</td>
<td>Membership</td>
<td>PBS SoCal Website, KCET Website, Indeed</td>
<td></td>
<td>Internal</td>
<td>5</td>
</tr>
<tr>
<td>Position</td>
<td>Department/Website</td>
<td>Source</td>
<td>Number</td>
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<td></td>
</tr>
<tr>
<td>Project Coordinator</td>
<td>Creative Services</td>
<td>Indeed</td>
<td>5</td>
<td></td>
<td></td>
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<tr>
<td>Site Editor</td>
<td>Digital</td>
<td>Indeed</td>
<td>10</td>
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<tr>
<td>SVP Marketing</td>
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<td>Outside Recruiter</td>
<td>6</td>
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<tr>
<td>Traffic Associate</td>
<td>Broadcasting Operations &amp; Traffic</td>
<td>Temp to Permanent</td>
<td>2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- PBS SoCal Website
- KCET Website
- Indeed
- Indeed
- PBS SoCal Website
- KCET Website
- PBS SoCal
- KCET Website
RECRUITMENT RESOURCES

Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750
Indeed.com

KCET.org
2900 West Alameda Avenue, Suite 600
Burbank, CA 91505
(747) 201-5000

PBS SoCal.org
3080 Bristol Street, Suite 100
Costa Mesa, CA 92626

PBS SoCal Community Councils
African-American, Asian Pacific Islander, & Latino Council
3080 Bristol Street, Suite 100
Costa Mesa, CA 92626

Virtual Vocations
2852 Willamette St. #272
Eugene, OR 97405-8200

LinkedIn.com

American Educational Research Association (AERA)
1430 K Street NW, Suite 1200
Washington, DC 20005

Harvard School of Education
13 Appian Way
Cambridge, MA 02138

Craigslist
989 Market St #200
San Francisco, CA 94103

Adobe (Behance)
345 Park Avenue
San Jose, CA 95110
PMGSC PUBLIC TELEVISION
FCC-EEO Annual Report
(Reporting Period: August 1, 2019 to July 31, 2020)

Talent Zoo
1040 West Marietta Street NW
Atlanta, GA 30318

Coroflot
561 Broadway
6th Floor
New York, NT 10012

ArtCenter
870 S. Raymond Avenue
Pasadena, CA 91105

Otis College of Art and Design
9045 Lincoln Blvd
Los Angeles, CA 90045